



Leadership & Safety: Non-Negotiable Standards

In this issue of Inside Choice Aviation, we need to discuss the importance of leadership and taking your responsibilities very seriously.

Managers cannot lead from the office. Managers must be present, engaged and accountable for every employee and every shift. It is important that as a manager you lead by example.

Your Team will follow your actions more than your words. It is essential that every procedure, policy and standard is followed. There can be no shortcuts. **As a manager, it is important that you address unsafe behavior with the employees on the spot. It is crucial that you reinforce why safety matters, it protects lives and careers.**



Leadership Responsibilities

- Ensure your team follows processes 100% of the time.
- Deviations require immediate correction:
 - Use Safety Stops or Time-Outs.
 - Managers and Supervisors must address and correct unsafe behaviors.
 - Ignoring unsafe actions sends the wrong message to the employees.
- Confront At-Risk Behavior Immediately:
 - Explain what you observed.
 - Why it's important.
 - What must change.
 - Lead by example and expect the same from your team.

Bulletin#9 - Fatigue Management Word Search Answers

I E F Z Y V G E T B G I S Y D X W A M N O E R V
 I S X Z H O S I G K STRESS D Q G G O O Q B
 K Q A E Q K G G S V B N D Y F H Y R E S J E N C H
 X D M Q R P V A S T X J A M O N V F U C Y N O J
 W R G T X C K N R RECOVERY Z E O G A N R J
 M A C S P U I D D L N E D T M P S W B M I T V N
 T P T B N N U S C R L L M W F N R C R E N T L I
 W Q G X R O A R E D Z I U D R R Y O G F K A A C
 K O WITTINGATION G F E D F D V R G X L P
 O H W NUTRITION S E R U K Z Y K C C Y
 I E K B U L L C W Q L S S I E K E P O O L U O P
 E C V X K M Y R E J E L J P T V A E G S J I M M
 R C F N D T A G Y B C H R O N I C W E W W J M O
 Z N Y F P P W V V X L T C N G P E U C A F G E C
 Y Z W V O C E I Z G R P S I J M J L N A Y P X R
 B F M L P S P E E K O G R R I E M E A G U S N C
 S E C V C U Y V L B B S L Y W B D T L W L Z M L
 G S J V L U C H O S D S N E F V V D A S U C F F
 D F R L ETARDY E W A P L B W B J M Q Y V
 O U B R M SENILE W Q M N C A E K U Y Z Z
 V M S R D U M R Q Y S Q N U E Q Z G H Q X Y N Y
 I W S Y D R U O Y L N M E R C Z C D Q U H R B H
 G O J R D L D B V T O V G Y W C C Q K P W U G B
 N V H R W Z J F J N C V D D F J U R A Q K N L Q

Safety Starts Every Shift

Station Shift Briefings:
Every station, every shift, every day begins with safety.

Build a strong safety culture one shift at a time.

Safety is personal – it's about protecting yourself and everyone around you.

Accountability is Leadership

Accountability Without Exception is key to ensuring safety.

Your intervention could save lives.

Safety First. Always.

We Have the Power to Change

Let's lead by example and make safety our top priority.